

What was a “Black Tuesday” Proxy Worth?

A Look at Circumstances Suggesting a Potential Vote-for-Benefits Arrangement

In the course of their investigations into the spring 2007 EFIB teaching loads, investigators have put together a cases that suggests there may have been a vote-trading arrangement in the EFIB regarding the now *infamous* “Black Tuesday” EFIB governance re-vote. In carrying the day on 19 September 2006, George Carter needed every bit of the help that CoB Associate Dean Farhang Niroomand’s vote, and those of the two proxies that Niroomand held that day from Weihua Shi (visiting assistant professor of economics) and Farooq Malik (assistant professor of economics). As USMPRIDE.COM readers are aware, the Chair-only governance option (III) won by an 11 to 8 decision, with Niroomand casting three votes himself. USMPRIDE.COM readers will also recall that Carter’s announcement of the meeting, via e-mail and memo, failed to mention anything about a vote being taken at that (then upcoming) meeting. Yet, Niroomand sought the two proxies from the USMGC campus.

Now, we turn our attention back to the teaching schedules in the EFIB for spring of 2007. Farooq Malik’s schedule is included below:

MALIK

BA	301	G001	3	Mgr.Stat. I	6:30pm-9:15pm	M
BA	303	G001	1.5	Regression Analysis	2:00pm-3:15pm	M
BA	303	G002	1.5	Regression Analysis	5:10pm-6:25pm	T
			3	Course Release - Academically Qualified		
			3	Course Release - Hiring Agreement		
			12			MT

As the schedule inserted above indicates, Malik, who began at USM in fall of 2005, holds a 6-hour teaching load for spring semester of 2007. These 6 hours include one section of Mgr. Stat. I (3 hrs) and 2 sections of Regression Analysis (1.5 hrs each). EFIB Chair George Carter’s notation indicates that Malik will receive a 3-hour release for being “Academically Qualified,” and an additional 3-hour release as the result of a “Hiring Agreement.” These two releases, when taken from a traditional 12-hour teaching schedule, create the 6-hour load that Malik will receive in the spring of 2007.

USMPRIDE.COM investigators consulted sources who stated that Carter’s insertion of “Hiring Agreement” is the first-ever such insertion into a semester teaching schedule for EFIB. Our investigators dug a little deeper. Malik is currently teaching in his third semester at USM (i.e., fall 2006 is Malik’s third semester). CoB administration has been making the same hiring agreement to all new hires in the recent past – two 6-hour teaching semesters in the first year. We consulted SOAR to examine Malik’s spring 2006 teaching load, which is presented in the screen just below:

View Schedule of Classes - Microsoft Internet Explorer

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Address

Home Help Sign Out

Class Nbr	Subject	Catlg Nbr	Sect	Description	Units	Comp	Status	Avail	Wait
★ 2883	BA	301	G002	Mgr Statistics I	3	LEC	Open	8	0
Session: Regular									
Location: JACKSON CO									
Click here to see class attributes such as online classes									
Time: 6:30PM 9:15PM		Tu		Room: JC 111		Dates: 01/17/2006 - 05/12/2006		Instructor: Malik,Farooq	
★ 3789	BA	303	G001	Regression Analysis	1.5	LEC	Open	25	0
Session: Regular									
Location: GULF PARK									
Click here to see class attributes such as online classes									
Time: 5:00PM 6:15PM		M		Room: SSC 130		Dates: 01/17/2006 - 05/12/2006		Instructor: Malik,Farooq	
★ 4692	BA	303	G002	Regression Analysis	1.5	LEC	Open	19	0
Session: Regular									
Location: JACKSON CO									
Click here to see class attributes such as online classes									
Time: 5:00PM 6:15PM		Tu		Room: JC 112		Dates: 01/17/2006 - 05/12/2006		Instructor: Malik,Farooq	

Internet

As the screen above indicates, Malik carried a 6-hour teaching load in the spring of 2006. Thus, the CoB met its new hire teaching agreement that semester. Next, we turned to the fall 2005 teaching schedules, also on SOAR.

View Schedule of Classes - Microsoft Internet Explorer

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Address

Home Help Sign Out

Session: CEUL 10									
Location: JACKSON CO									
Click here to see class attributes such as online classes									
Time: 6:00PM 10:05PM		Tu		Room: JC 113B		Dates: 10/10/2005 - 12/21/2005		Instructor: Malik,Farooq	
★ 10782	BA	303	GK01	Regression Analysis	1.5	LEC	Open	15	0
Session: CEDL 10									
Location: GULF PARK									
Click here to see class attributes such as online classes									
Time: 3:00PM 5:45PM		W		Room: SSC 123B		Dates: 10/10/2005 - 12/21/2005		Instructor: Malik,Farooq	
★ 10783	BA	303	GK02	Regression Analysis	1.5	LEC	Open	13	0
Session: CEDL 10									
Location: JACKSON CO									
Click here to see class attributes such as online classes									
Time: 3:00PM 5:10PM		Tu		Room: JC 211		Dates: 10/10/2005 - 12/21/2005		Instructor: Malik,Farooq	
★ 10784	BA	411	GK01	Adv Business Law	3	LEC	Open	13	0
Session: CEDL 10									

Internet

Once again, as the screen above shows, Malik retained a 6-hour teaching responsibility, this time in the fall of 2005. Thus, the CoB met its new hire teaching agreement of 6 hours of teaching each semester for the first year.

These two screens complete the first year of Malik's employment at USM. For comparison, our investigators examined the current teaching schedules (fall 2006) available on SOAR. Malik's schedule is posted below:

Because Malik is teaching a 9-hour load in fall of 2006, it takes two separate screens to present his entire schedule.

Class Nbr	Subject	Catlg Nbr	Sect	Description	Units	Comp	Status	Avail	Wait
3391	BA	301	G001	Mgr Statistics I	3	LEC	Open	8	0
Session: Regular									
Location: GULF PARK									
Click here to see class attributes such as online classes									
Time: 6:30PM 9:15PM		M	Room: SSC 138M		Dates: 08/23/2006 - 12/15/2006		Instructor: Malik, Farooq		
10266	BA	301	G002	Mgr Statistics I	3	LEC	Open	9	0
Session: Regular									
Location: JACKSON CO									
Click here to see class attributes such as online classes									
Time: 6:30PM 9:15PM		W	Room: JC 113B		Dates: 08/23/2006 - 12/15/2006		Instructor: Malik, Farooq		
5000	BA	303	G001	Regression Analysis	1.5	LEC	Open	7	0
Session: Regular									
Location: GULF PARK									
Click here to see class attributes such as online classes									
Time: 5:00PM 6:15PM		M	Room: EAGLE 104		Dates: 08/23/2006 - 12/15/2006		Instructor: Malik, Farooq		

The first screen above shows a 7.5 hour/week teaching responsibility for Malik in the fall of 2006. The second screen, just below, presents (see bottom of screen) the remaining 1.5 hours of the 9-hour load.

Class Nbr	Subject	Catlg Nbr	Sect	Description	Units	Comp	Status	Avail	Wait
★ 10266	BA	301	G002	Mgr Statistics I	3	LEC	Open	9	0
Session: Regular Location: JACKSON CO Click here to see class attributes such as online classes Time: 6:30PM 9:15PM W Room: JC 113B Dates: 08/23/2006 - 12/15/2006 Instructor: Malik,Farooq									
★ 5000	BA	303	G001	Regression Analysis	1.5	LEC	Open	7	0
Session: Regular Location: GULF PARK Click here to see class attributes such as online classes Time: 5:00PM 6:15PM M Room: EAGLE 104 Dates: 08/23/2006 - 12/15/2006 Instructor: Malik,Farooq									
★ 9226	BA	303	G002	Regression Analysis	1.5	LEC	Open	18	0
Session: Regular Location: JACKSON CO Click here to see class attributes such as online classes Time: 5:00PM 6:15PM W Room: JC 114 Dates: 08/23/2006 - 12/15/2006 Instructor: Malik,Farooq									

These screens support the idea that the CoB had lived up to its hiring agreement or obligation to Malik in the first year. With the loss of assistant professor of economics David Sharp, just before the fall of 2006, the CoB administration even sought the services of former CoB faculty Shahdad Naghshpour to teach a course at USMGC.

USMPRIDE.COM readers are now aware that George Carter, in an attempt to punish dissent regarding the EFIB's faculty governance selection, assigned economics professor Franklin Mixon to teach Ray Canterbury's (former scholar-in-residence) ECO 672 course three weeks into the fall 2006 semester. The assignment gave Mixon a 4 day per week teaching schedule, with three distinct preparations, one graduate course, one new preparation, and one course at night.

We have also reported that the Mixon story now goes even further, as Carter recently assigned Mixon a spring 2007 teaching schedule that consists of 3 courses, 3 different preparations, 5 days per week teaching, two new preps, a night course, and one course at USMGC. There are several considerations that suggest that Malik was given a course release, under the guise of a "Hiring Agreement," in order to create a pretext for sending Mixon to the Coast to teach a course (as punishment for dissent). These include, but are not limited to:

1. CoB Dean Harold Doty did not want EFIB to hire Malik. Doty favored another of the three candidates, and even sent CoB Associate Dean down to the selection meeting to announce his (Doty's) preference. Thus, it is very unlikely that, upon Malik's selection by EFIB (by a narrow margin), Doty would have been in the necessary "giving mood" to grant Malik a hiring agreement that goes beyond that made to all other new CoB faculty.
2. Along with Doty, none of the DoB faculty on the Coast preferred Malik.

3. The EFIB selection of Malik was very slim. There was no consensus there to go beyond the usual CoB hiring agreement of 6-hour semesters in the first year.

4. The EFIB just hired 4 new faculty. If Malik truly has an additional hiring agreement, then it's time to strap it onto four other, new faculty members in the EFIB. It is widely known that the USM central administration is not in favor of the CoB's relatively low teaching loads. This would argue against there being any additional favors for Malik.

5. Perhaps most importantly, Carter's potential concoction of a "Hiring Agreement" at this stage fits the CoB administration's script of "everything is confidential." Carter, Niroomand and Doty could cook up a fictitious "Hiring Agreement" under the expectation that any details surrounding it could be protected by them using the now famous confidentiality ploy.

USMPRIDE.COM would invite Farooq Malik, EFIB Chair George Carter, or others to provide an explanation of Malik's so-called "Hiring Agreement." The invitation also stands to others who can provide additional insight regarding this particular situation.